

DES MOINES, IA - FHFB
2006 TS & TM Salary Structures
Special Salary Rate

2006 BASE SALARY

(Includes 2.5% Adjustment over 2005)

Grade	Minimum	Maximum
9	\$42,075	\$65,490
11	\$50,909	\$84,427
12	\$61,015	\$95,867
13	\$72,557	\$108,855
14	\$85,743	\$123,610
15	\$100,855	\$140,372

Des Moines, IA

2006 ADJUSTED BASE SALARY

(Includes 4.18% Comparability Rate)

Grade	Minimum	Maximum
9	\$43,834	\$68,227
11	\$53,037	\$87,956
12	\$63,565	\$99,875
13	\$75,590	\$113,405
14	\$89,327	\$128,777
15	\$105,070	\$146,239